

## Survey Highlights: Interview Insights

Survey Fielded: April 2-6, 2009

Four out of five (85%) U.S. adults say they do something to prepare for a job interview, according to recent survey conducted by Harris Interactive on behalf of Glassdoor.com of adults who are employed (full time/part time), or are unemployed but currently looking for work. Among these adults, the most helpful information to receive in advance includes:

- 77% would like details about compensation (e.g., salary, bonuses, stock options, 401(k) contributions) for a similar position within that company or other company within the local market
- 61% would like access to sample interview questions asked of previous applicants
- 54% would like a detailed description of the interview process other applicants have been through
- 48% would like to learn about health and dental benefits
- 29% would like getting preparation advice from other candidates
- 27% would like to review answers provided by other applicants to specific questions
- 21% would like to review ratings of difficulty from previous applicants

Not surprisingly, more adults who are currently unemployed but looking for work think access to certain pieces of information would be more helpful than those who are currently employed, most notably:

- **sample interview questions:** 64% of those not employed but looking think access would be helpful in advance compared to those currently employed (50%)
- **detailed description of the interview process:** 53% vs. 45%
- **ratings of difficulty from previous applicants:** 26% vs. 17%

When preparing for a job interview which of the following areas would be most helpful to receive in advance?			
	Employed /Not employed but looking*	Employed (full time, part time)	Unemployed but looking
Details about compensation (e.g., salary, bonuses, stock options, 401(k) contributions) for a similar position within that company or other company within the local the market	77%	66%	68%
Access to sample interview questions asked of previous applicants	61%	50%	64%
Getting a detailed description of the interview process other applicants have been through	54%	45%	53%
Learning about health and dental benefits	48%	41%	41%
Getting preparation advice from other candidates	29%	25%	29%
Reviewing answers provided by other applicants to specific questions	27%	22%	24%
Reviewing ratings of difficulty from previous applicants	21%	17%	26%

\* These respondents have done at least a listed item to prepare for a job interview

### Abbreviated Methodology

Harris Interactive® fielded the study on behalf of Glassdoor from April 2 – April 6, 2009 via its QuickQuerySM online omnibus service, interviewing a nationwide sample of 2,565 U.S. adults aged 18 years and older, of whom 1,695 are employed full time, part time, or who are not employed but looking for work. Data were weighted using propensity score weighting to be representative of the total U.S. adult population on the basis of region, age within gender, education, household income, race/ethnicity, and propensity to be online. No estimates of theoretical sampling error can be calculated. For complete survey results and a full methodology statement, please contact [pr@glassdoor.com](mailto:pr@glassdoor.com).