



GLASSDOOR.COM INTERVIEW QUESTIONS AND REVIEWS FAST FACTS*

Summary Highlights

- Nearly 2,000 Interview Reviews collected during private beta for more than 1,000 companies in 40 countries
- More than half of job interviews reported were secured through online job postings (38%) and employee referrals (17%) and occurred within the past 18 months
- Average interview length: 25 days
- 60% of candidates received a job offer and accepted; 9% of candidates declined a job offer; 31% received no offer or declined to state

Top 10 Companies with Most Interview Reviews**

- Microsoft
- Apple
- Google
- Deloitte
- Amazon.com
- Accenture
- Booz Allen Hamilton
- Yahoo!
- Proctor & Gamble
- Bank of America

Top 10 Industries with Most Interview Reviews

- Tech
- Consulting
- Marketing
- Sales
- Retail
- Customer service
- Teaching
- Finance
- Account Management
- HR

Top 10 Job Categories with Most Interview Reviews

- Software Engineer
- Project Manager
- Consultant
- Senior Software Engineer
- Engineering
- Product Manager
- Marketing
- Business Analyst
- Analyst
- Associate

Top 10 Regions with Most Interview Reviews

1. New York City
2. Seattle
3. San Jose
4. San Francisco
5. Washington DC
6. Los Angeles
7. Chicago
8. Boston
9. Atlanta
10. Dallas

Company with Highest "Easiest" Rating**

- Bank of America
- Best Buy
- IBM

Company with Highest "Difficulty" Rating**

- McKinsey & Company
- Amazon.com
- Google

Company with Highest “Positive” Experience Rating**

- Teach for America
- Cisco
- PricewaterhouseCoopers

* This reflects data collected through April 27, 2009

** Companies with 10 interview reviews or more each

Top 10 Hardest or Most Unique Interview Questions

- “You have 25 horses, what is the minimum number of races you can find the top 3? In one race you can race 5 horses, and you don’t have a timer.” - **Google Linux Kernel Engineering**
- “If you were to get 100 Christmas trees unloaded on your door step in the middle of July, what would you do with them?” - **Visa Marketing**
- If you saw the General Manager steal a candy bar from the front register, would you report him. - **Best Buy Geek Squad CIA**
- “You have 1 seat left on a flight, and you have 5 passengers waiting on standby, a military man in uniform, a pregnant woman, a woman and her infant child, an elite customer (one who is a frequent flyer of NWA), and a gentleman trying to go a see his ill sister. Who will be the one to get the empty seat on the flight, and why?” - **Northwest Airlines Flight Attendant**
- Using the components of a pen, if you could make another item what would you make? - **Tyco Electronics Engineering Rotational Program**
- “How many trash cans would you say are in Times Square? Take me through your thought process...” - **American Express Marketing Analyst**
- “If you were a cereal, what kind of cereal would you be?” - **Cisco Systems Financial Analyst**
- “If you have a three gallon jug and a five gallon jug - no marks on either one. The goal is to fill the five gallon jug with four gallons of water. How is this accomplished?” - **Goldman Sachs Div/Back Office**
- “12V source in series with 3 caps of so and so capacitance, the last of which is hooked to gnd. If node between the first and 2nd cap is initially open, then closed, what are the node voltages.” - **NVIDIA SRAM Design Engineer**
- “What would you do if it was 4:30 PM on a Friday before your vacation and I came in with a job that I needed to have done by Monday morning?” - **DISH Network Administrative Assistant**

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