

# Glassdoor's 2020 Politics at Work Survey

Is the workplace immune from the 2020 United States presidential election? A new Glassdoor survey, conducted online by The Harris Poll among over 1,200 employed adults, reveals that while U.S. employees prefer to keep politics out of work, most find they nevertheless still engage in political conversations in the workplace.

## Most U.S. Employees Believe Political Discussions Are “Unacceptable” At Work; Yet 1 in 2 Employees Have Done So

- 3 in 5 employees (60%) believe discussing politics at work is unacceptable.
- Female employees are more likely than male employees to believe discussing politics at work is unacceptable (66% vs. 54%).
- Over half of employees (57%) have discussed politics at work.
- 58% of employees who live in a Blue State\* and 56% of employees who live in a Red State\* have discussed politics at work.

\*Blue States and Red States refer to the 2016 election results.

## More Than 1 in 4 U.S. Employees Say Colleagues Want Them To Flip Parties

- 28% of employees say a co-worker has tried to persuade them to change their political party preference in the past year.
- 1 in 5 employees (21%) would not want to work with a co-worker who plans to vote for a presidential candidate they don't like in the next election.
- 24% of Republican employees and 23% of Democrat employees would not want to work with a co-worker who plans to vote for a presidential candidate they don't like in the next election.

## Over Half of U.S. Employees Believe Political Talk Can Hinder Career Opportunities

- 60% of employees believe discussing politics at work could negatively impact their career opportunities.
- 62% of Democrat employees and 58% of Republican employees believe discussing politics at work could negatively impact their career opportunities.
- Among employees ages 18-34, more than 3 in 5 (63%) believe discussing politics at work could negatively impact their career opportunities.

## More Than Half of U.S. Employees Say Companies Should Encourage Voting, Political Activity

- 54% of employees believe companies should encourage their employees to vote or be politically active outside of work.
- 67% of employees would apply to work at a company that actively supports a political party different from their own.
- 1 in 4 employees (25%) would consider leaving a company if the majority of their co-workers had different political views than their own.
- Nearly 3 in 10 Democrat employees (29%) and 1 in 4 Republican employees (26%) would consider leaving a company if the majority of their co-workers had different political views than their own.