

## Job Title

	Median Base Pay	YOY%
<b>Design</b>		
Graphic Designer	\$45,639	1.7%
<b>Education</b>		
Professor	\$100,821	0.7%
Teacher	\$49,850	4.3%
<b>Engineering</b>		
Mechanical Engineer	\$80,714	-3.5%
Design Engineer	\$84,059	-0.4%
Electrical Engineer	\$86,541	1.6%
Field Engineer	\$67,886	-0.3%
<b>Finance</b>		
Financial Analyst	\$67,845	-2.6%
Accountant	\$58,221	2.6%
Bank Teller	\$27,749	1.8%
Tax Manager	\$98,245	-3.0%
Insurance Agent	\$35,063	-5.8%
<b>Health</b>		
Registered Nurse	\$71,216	1.6%
Physical Therapist	\$73,909	-4.0%
Pharmacy Technician	\$32,815	2.5%
Medical Assistant	\$36,834	4.4%
Physician	\$208,960	0.8%
Medical Technologist	\$57,774	-1.6%
Emergency Medical Technician	\$40,392	-1.8%
<b>Human Resources</b>		
Recruiter	\$52,667	5.5%
Human Resources Manager	\$77,702	-3.5%
<b>Labor</b>		
Technician	\$48,841	5.0%
Warehouse Associate	\$43,496	5.8%
Truck Driver	\$56,354	5.8%
Machine Operator	\$39,555	3.9%
Construction Laborer	\$34,467	4.6%
Maintenance Worker	\$43,073	-1.0%
<b>Law</b>		
Attorney	\$121,310	3.0%
Paralegal	\$50,539	1.5%
<b>Manufacturing</b>		
Production Manager	\$63,913	-0.9%
Manufacturing Engineer	\$75,570	-0.8%

	Median Base Pay	YOY%
<b>Media</b>		
Producer	\$61,835	4.2%
Technical Editor	\$54,900	0.8%
<b>Operations</b>		
Operations Manager	\$67,243	2.5%
Operations Analyst	\$64,321	3.5%
<b>Professional Services</b>		
Consultant	\$84,813	-0.6%
Project Manager	\$83,751	-2.3%
Business Analyst	\$69,315	-0.1%
Administrative Assistant	\$41,111	-1.3%
Marketing Manager	\$75,945	1.4%
Product Manager	\$98,069	4.2%
Customer Service Manager	\$47,948	3.2%
Business Development Manager	\$81,262	5.1%
Communications Manager	\$65,560	-2.0%
<b>Real Estate</b>		
Property Manager	\$49,599	-0.5%
<b>Food Services</b>		
Restaurant Cook	\$28,574	2.7%
<b>Retail</b>		
Store Manager	\$49,152	0.9%
Cashier	\$27,315	2.5%
Buyer	\$58,949	-0.4%
Retail Key Holder	\$30,334	0.7%
<b>Sales</b>		
Sales Representative	\$49,098	2.6%
Sales Manager	\$66,056	2.1%
<b>Technology</b>		
Software Engineer	\$82,395	-1.2%
Programmer Analyst	\$67,043	0.5%
Web Developer	\$69,950	-1.5%
Data Scientist	\$103,502	-2.0%
Data Analyst	\$60,300	0.2%
Java Developer	\$81,437	4.0%
Quality Engineer	\$71,601	-2.9%
Web Designer	\$61,455	1.9%

## Industry

	Median Base Pay
Accounting & Legal	\$54,904
Aerospace & Defense	\$58,595
Architecture & Civil Engineering	\$55,868
Arts & Entertainment	\$47,685
Automotive	\$49,832
Banking & Financial Services	\$54,290
Beauty & Fitness	\$47,421
Biotech & Pharmaceuticals	\$58,691
Business Services	\$52,835
Computer Software & Hardware	\$55,778
Construction	\$55,310
Consulting	\$55,902
Consumer Electronics	\$48,155
Consumer Services	\$50,590
Education & Schools	\$49,218
Energy & Utilities	\$61,481
Facilities	\$49,528
Farming & Agriculture	\$54,573
Government	\$54,293
Health Care & Hospitals	\$52,426
Information Technology	\$54,330
Insurance	\$54,592
Internet & Tech	\$55,577
Manufacturing	\$55,813
Marketing & Advertising	\$51,360
Media & Publishing	\$52,742
Nonprofit	\$48,788
Private Security	\$49,485
Real Estate	\$51,918
Recruiting & Staffing	\$51,009
Restaurants & Bars	\$48,917
Retail	\$48,792
Supermarkets	\$50,955
Telecommunications	\$53,013
Transportation & Logistics	\$51,720
Travel & Tourism	\$50,038
Wholesale	\$53,229

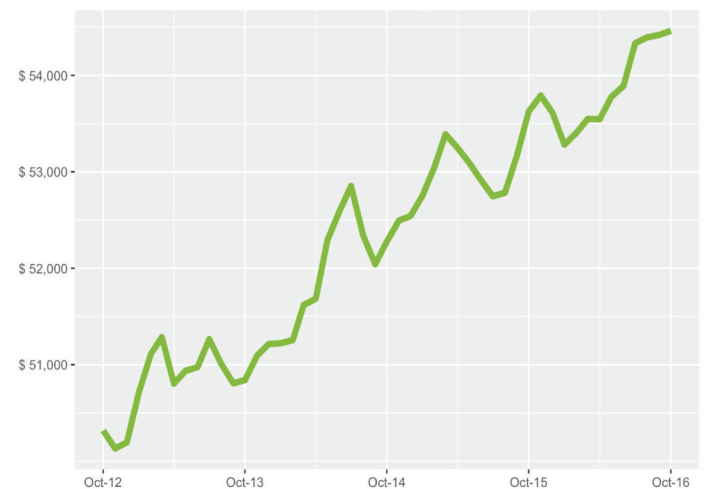
## Employer Size

Number of Employees	Median Base Pay
<51	\$49,562
51-200	\$50,642
201-500	\$51,485
501-1000	\$52,379
1001-5000	\$53,688
5000+	\$54,786

## Houston Quick Facts

	October 2016	YOY%
Houston Median Pay	\$54,462	1.6%
U.S. Median Pay	\$51,404	2.8%
Job Openings	81,223	2.4%
	August 2016	YOY%
Labor Force Size*	3,306,384	1.9%
Total Employment*	3,115,342	0.9%
Unemployment Rate*	5.80%	0.9%

## Median Base Pay in Houston



### Methodology:

Leveraging millions of anonymous salary reports shared on Glassdoor, the Glassdoor Local Pay Reports apply a proprietary machine-learning algorithm to estimate median annual base pay for full-time workers. October 2016 figures are current as of October 25, 2016. Metro areas are based on U.S. Census Bureau "core based statistical areas" (CBSAs). Overall trend line for metro-level median salary is based on a 3-month moving average. Median base pay is presented in nominal dollars, and is not adjusted for inflation or seasonally adjusted. **For more information about the accuracy of Glassdoor Local Pay Reports, visit: <https://www.glassdoor.com/research/glassdoor-local-pay-reports-oct-2016>.**

\*Source: Bureau of Labor Statistics