

## Job Title

	Median Base Pay	YOY%
<b>Design</b>		
Graphic Designer	\$64,993	4.3%
<b>Education</b>		
Professor	\$139,795	3.3%
Teacher	\$61,989	7.0%
<b>Engineering</b>		
Mechanical Engineer	\$93,272	-1.0%
Design Engineer	\$95,547	2.1%
Electrical Engineer	\$102,229	4.2%
Field Engineer	\$79,336	2.2%
<b>Finance</b>		
Financial Analyst	\$79,482	-0.1%
Accountant	\$68,269	5.2%
Bank Teller	\$31,863	4.4%
Tax Manager	\$111,920	-0.5%
Insurance Agent	\$40,952	-3.4%
<b>Health</b>		
Registered Nurse	\$116,715	4.2%
Physical Therapist	\$89,496	-1.5%
Pharmacy Technician	\$45,657	5.1%
Medical Assistant	\$51,214	7.1%
Physician	\$251,784	3.4%
Medical Technologist	\$67,919	0.9%
Emergency Medical Technician	\$42,066	0.7%
<b>Human Resources</b>		
Recruiter	\$68,382	8.1%
Human Resources Manager	\$98,142	-1.1%
<b>Labor</b>		
Technician	\$58,512	7.7%
Warehouse Associate	\$57,326	8.5%
Truck Driver	\$67,634	8.5%
Machine Operator	\$46,941	6.6%
Construction Laborer	\$46,741	7.2%
Maintenance Worker	\$52,551	1.5%
<b>Law</b>		
Attorney	\$136,516	5.7%
Paralegal	\$63,783	4.1%
<b>Manufacturing</b>		
Production Manager	\$83,657	1.7%
Manufacturing Engineer	\$90,425	1.7%

	Median Base Pay	YOY%
<b>Media</b>		
Producer	\$85,674	6.8%
Technical Editor	\$66,151	3.4%
<b>Operations</b>		
Operations Manager	\$80,399	5.1%
Operations Analyst	\$73,841	6.1%
<b>Professional Services</b>		
Consultant	\$98,864	2.0%
Project Manager	\$93,538	0.2%
Business Analyst	\$82,404	2.5%
Administrative Assistant	\$52,042	1.2%
Marketing Manager	\$97,040	4.0%
Product Manager	\$124,375	6.9%
Customer Service Manager	\$60,702	5.8%
Business Development Manager	\$90,749	7.8%
Communications Manager	\$89,732	0.5%
<b>Real Estate</b>		
Property Manager	\$62,059	2.0%
<b>Food Services</b>		
Restaurant Cook	\$37,347	5.3%
<b>Retail</b>		
Store Manager	\$61,529	3.5%
Cashier	\$33,495	5.1%
Buyer	\$75,497	2.2%
Retail Key Holder	\$37,459	3.2%
<b>Sales</b>		
Sales Representative	\$56,758	5.3%
Sales Manager	\$76,743	4.7%
<b>Technology</b>		
Software Engineer	\$116,131	1.4%
Programmer Analyst	\$83,643	3.0%
Web Developer	\$95,935	1.0%
Data Scientist	\$137,018	0.5%
Data Analyst	\$83,760	2.7%
Java Developer	\$109,055	6.6%
Quality Engineer	\$86,621	-0.4%
Web Designer	\$85,270	4.5%

## Industry

	Median Base Pay
Accounting & Legal	\$66,156
Aerospace & Defense	\$70,604
Architecture & Civil Engineering	\$67,318
Arts & Entertainment	\$57,458
Automotive	\$60,044
Banking & Financial Services	\$65,416
Beauty & Fitness	\$57,139
Biotech & Pharmaceuticals	\$70,719
Business Services	\$63,663
Computer Software & Hardware	\$67,209
Construction	\$66,645
Consulting	\$67,358
Consumer Electronics	\$58,024
Consumer Services	\$60,958
Education & Schools	\$59,305
Energy & Utilities	\$74,081
Facilities	\$59,678
Farming & Agriculture	\$65,757
Government	\$65,420
Health Care & Hospitals	\$63,170
Information Technology	\$65,465
Insurance	\$65,780
Internet & Tech	\$66,967
Manufacturing	\$67,250
Marketing & Advertising	\$61,886
Media & Publishing	\$63,550
Nonprofit	\$58,787
Private Security	\$59,627
Real Estate	\$62,558
Recruiting & Staffing	\$61,462
Restaurants & Bars	\$58,942
Retail	\$58,792
Supermarkets	\$61,398
Telecommunications	\$63,877
Transportation & Logistics	\$62,320
Travel & Tourism	\$60,292
Wholesale	\$64,138

## Employer Size

Number of Employees	Median Base Pay
<51	\$59,719
51-200	\$61,021
201-500	\$62,037
501-1000	\$63,114
1001-5000	\$64,691
5000+	\$66,014

## San Francisco Quick Facts

	October 2016	YOY%
San Francisco Median Pay	\$65,927	4.2%
U.S. Median Pay	\$51,404	2.8%
Job Openings	113,052	13.9%
	August 2016	YOY%
Labor Force Size*	2,567,577	2.0%
Total Employment*	2,462,412	2.1%
Unemployment Rate*	4.10%	-0.2%

## Median Base Pay in San Francisco



### Methodology:

Leveraging millions of anonymous salary reports shared on Glassdoor, the Glassdoor Local Pay Reports apply a proprietary machine-learning algorithm to estimate median annual base pay for full-time workers. October 2016 figures are current as of October 25, 2016. Metro areas are based on U.S. Census Bureau "core based statistical areas" (CBSAs). Overall trend line for metro-level median salary is based on a 3-month moving average. Median base pay is presented in nominal dollars, and is not adjusted for inflation or seasonally adjusted. **For more information about the accuracy of Glassdoor Local Pay Reports, visit: <https://www.glassdoor.com/research/glassdoor-local-pay-reports-oct-2016>.**

\*Source: Bureau of Labor Statistics